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Directorate General (Pers)
Military Engineer Services
Integrated HQ of MOD (Army)
Engineer-in-Chief's Branch
Kashmir House, New Delhi -11

B/20148/PP/FR) /E1C(1)

24 Apr 2015

Headquarter(s)

CE SC, Pune, PIN -411001

CE EC, Kolkata, PIN -908542

CE WC, Chandimandir, PIN -908543

CE CC, Lucknow, PIN -900450

CE NC, C/O 56 APO, PIN -914698

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[kind attention of CE Command]

POSTING POLICY OF GP 'B' (NG) AND GP 'C' EMPLOYEES

1. Further to this HQ letter No B/20148/PP/E1C(1) dt 27 Aug 2007 & minutes of meeting issued vide this HQ letter No. B/20075/LRS/12-13/273/E1C(1) dt 03 Mar 2015.
2. Amendment to posting policy of 2007 may be carried out as under and posting orders may be issued accordingly.
3. Existing Para 40 & 42 of the posting policy to be replaced as under :-

(a) **Para 40** : The following categories of posts/appointment shall be identified as sensitive appointment :-

- (i) JE (Civ) employed on executive appointments.
- (ii) JE (E/M) employed on executive appointments.
- (iii) JE (QS&C) employed in CWE office, GEs Division and dealing with contractual matters.
- (iv) Supvr B/S employed on procurement of stores/furniture.
- (v) Storekeeper Gde I/II employed on procurement and holding of stores / furniture.
- (vi) Office Supdt employed in GEs Division, E3/E8 section of GEs Divisions, E-3/E-8 sections of Cs WE office, E-3/E-8 sections of CE Zones and E-8 section of CE Commands.
- (vii) UDCs / LDCs employed in posting Cell E1C(Con) of CE Zone/Command, As E-3, E-8 clerks in GE, CWE & CE Zone, Subdivision clerks and Cashier of GEs divisions.

(b) **Para 40A**

(i) (aa) LTO posting will be ordered after the issue of compassionate, tenure, CML and peace to peace posting.

(ab) LTOs to be ordered by a Zonal Chief Engineer. If there is more than one Zonal Chief Engineer at a station, the function will be assigned to one of Zonal Chief Engineers by concerned CE's Command. For Hyderabad / Secunderabad stations, LTO will be ordered by ADG (OF & DRDO).

(ii) Under no circumstances posting issued under LTO will be allowed to be deferred beyond three months.

(iii) Tenure in a station in a sensitive appointment not to exceed six years continuously. No individual should be allowed to stay for more than 3 years in a particular sensitive appointment in a unit.

(iv) JE (Civ) who volunteers for posting as JE (QS&C) or vice-versa may be considered by the competent authority for a short period of one or two tenures in the whole service without affecting the seniority.

(c) **Para 40B :** Employment of JE (Civ / E&M) as SDO'T' shall be considered while planning posting to executive appointments. It has been experienced that after issue of postings, individuals come up with representations that they were employed as SDO'T'(Non-executive appointment). In all such cases the individuals must ensure publication of PTO to that effect indicating the period of such duties.

(d) **Para 42:**

(i) No. Gp 'B'(NG) employee shall spend more than 3 year in a unit and not more than 6 years continuously in a complex, in a sensitive appointment. On completion of continuous 6 years in a sensitive appointment, the employee shall be posted to a different complex in case of a sensitive appointment with the provision that he / she shall be considered for repatriation after three/ two years to any of the three choice stations including the previous station subject to availability of a vacancy. In case a non-sensitive appointment is available in the same station, he / she can also be accommodated in that appointment subject to priority of adjustment of employee coming back on repatriation.

(ii) In compliance with the guidelines issued by the Supreme Court of India the BOO for postings for Gp 'B' (NG) employees shall be ordered by CE Command with the composition as under:-

Presiding Officer	-	CE Zone / ACE of CE Command / Jt DG (Not dealing with posting / transfer)
Members Nos	-	One officer each from each zone of the Command
Member Secretary	-	Col (Pers) Command

The above Board of Officers shall submit the posting proposal to the Command strictly in consonance with the Posting Policy (within the ambit of guidelines issued by the E-in-C's Branch). The posting proposal shall be processed to the Chief Engineer Command for his approval after a staff check by the dealing staff in the HQ Chief Engineer Command.

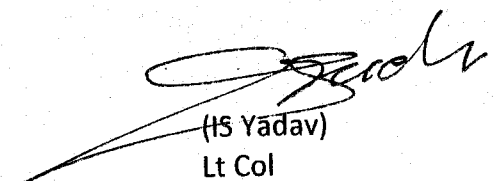
4. Further, the following points may be noted for compliance:-

- (a) There is no change in transfer of areas except to the extent given below.
- (b) Areas / Units transferred by Western Command to Northern Command shall be reverted back to Western Command.
- (c) The postings not yet implemented shall be cancelled. Fresh posting shall be ordered by the parent Command, wherein, volunteers for change of Command and volunteers for posting on inter-Command requirement basis shall be asked. In case of insufficient volunteers, junior most employees shall be posted inter-Command with the provision of repatriation to choice station (subject to availability of vacancy) after completion of 2 to 3 years as the case may be. The postings implemented shall be considered as inter-Command on repatriation basis.
- (d) Some tenure stations of NC & EC shall be manned by other Commands. The number of posts and the tenure stations shall be identified by Northern Command and Eastern Command & sent to this HQ for approval. Ceiling shall be adjusted accordingly. This exercise should be completed by 15 Apr 2015.
- (e) Inter-Command postings shall be monitored by the E-in-C's Branch. A quarterly report shall be sent by respective commands.
- (f) Additional LRS shall be given to CESWC / EC / NC so that they do not require persons from other Commands. The requirement shall be reviewed on 30 Apr of each year.

5. With issue of this letter, the following letters issued by this HQ stand superseded,

- (a) B/20148/PP/E1C(1) dt 18 Sep 2014.
- (b) B/20148/PP/27/E1C(1) dt 20 Jan 2015
- (c) B/20148/PP//28/E1C(1) dt 04 Feb 2015
- (d) B/20148/PP/E1C(1) dt 18 Feb 2015
- (e) B/20148/PP/39/E1C(1) dt 31 Mar 2015.

6. This has approval of DG (Pers) this HQ.


(H S Yadav)
Lt Col
SO-1(Pers)
for E-in-C

o/c