

No.09(03)/2018-D(JCM)
Government of India
Department of Defence
Ministry of Defence
D(JCM)

Room No.136-"B" Wing,
Sena Bhawan, New Delhi, 110011
Dated the 26/10/2018

To
All the HQrs/Orgns
of Ministry of Defence

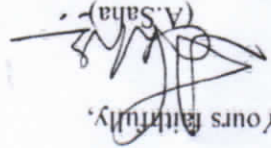
Sub: Clarification regarding Facilities extended to the recognized Association / Confederations / Federations and the reference/instructions relevant to their functioning

Sir,
Various HQrs/Orgns of MoD and Association / CDRA have been forwarding representations to this Ministry time and again for clarifications regarding Facilities extended to the recognized Association / CDRA / Federations on the subject mentioned above.

2. In this connection, you are intimated that the following facilities are provided to the recognized Associations/Confederations/Federations:-

- i. Negotiations with the Employer as per CPRO 48/48;
- ii. Correspondence and meetings with the head of the administrative departments;
- iii. Provision of accommodation for the associations subject to availability;
- iv. Facility of special casual leave up to 20 days in a year to the office bearers of the associations as per CPRO 100
- vi. Payment of TA/DA for attending officially sponsored meetings; and
- vii. Facility of seeking transfer of Chief Executive of the Association to the Headquarters of the appropriate head of administration. If the transfer to the Headquarters involves exemption from field duty, such transfer facility should be restricted to Chief Executive/General Secretary and one other executive member of each of the recognized association. However, when specific guidelines are available in any particular department in this regard, those instructions would apply;
- viii. Recognized Associations of Government employees should normally be permitted to hold meetings on open land outside the Security Zone of Office/factory premises. Holding of the meetings within the office/factory premises can also be allowed without detriment to the security of the office/factory and without obstruction of the office/factory work if sufficient space can be spared for this purpose;
- ix. Display of Notice Boards in the office premises;
- x. Foreign Service to full time functionaries of recognized Associations;
- xi. Circulation of Orders/OMs/Circulars etc by placing Associations in the mailing list;
- xii. Protection from posting/transfer for five important office bearers viz. One President, One Vice President, One Treasurer and one Secretary (which includes General Secretary and Joint Secretary).
- xiii. Consultation with the Associations on the important policy decisions affecting the service matters of Recognized Associations;

Yours faithfully,



Under Secretary (JCM) 26/10/18
Tele.No.23011260

Copy for information to General Secretary, House No.1107, Pocket-III, Sector-19, DWARKA, NEW DELHI:110075 w.r.t his letter No. HQ/CDRA/770, dated 05/10/2018.

श्रीमान् श्री/AMITAVA SAHA
अध्यायिका/Under Secretary
अध्यायिका/Ministry of Defence
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